

# RACE TO BE HUMAN

## Social-Emotional Learning: Definitions Activity

Now that we recognize common terms used in conversations about race and racism, let's establish an understanding of what these vocabulary words mean. **Having a shared vocabulary can help us have productive conversations with one another.**

The following list of words and definitions are mismatched. Match each term with the correct definition by drawing a line or writing the letter. *Try your best to do it on your own at first, but if you need help, consider asking your peers. This is a collective learning process, and we can guide each other to a deeper understanding.*

After this activity, if any words still confuse you, consider discussing with others or researching more about the topic in your library or online.

### 1. RACE

(a) "The treating of some people better than others without any fair or proper reason" (*Britannica Kids*)

### 2. RACISM

(b) "An oversimplified generalization about a person or group of people without regard for individual differences." (*Chinook Fund*)

### 3. INTERSECTIONALITY

(c) "Belief that certain races of people are by birth and nature superior to others; discrimination or hatred based on race" (*Britannica Kids*)

### 4. MICROAGGRESSION

(d) "People are often othered for more than one reason. These reasons might be gender, race, class, ability... or other parts of identity. They must be looked at together" (*Kpedia*)

### 5. PREJUDICE

(e) "A major group of living things, i.e. the human race" (*Merriam-Webster Kids*)

### 6. ALLYSHIP

(f) "Indirect, subtle, or unintended discrimination against members of a marginalized group" (*Lexico Dictionaries*)

### 7. STEREOTYPE

(g) "Supportive association with the members of a marginalized or mistreated group to which one does not belong" (*Merriam-Webster Dictionary*)

### 8. DISCRIMINATION

(h) "A right or liberty granted as a favor or benefit especially to some and not others" (*Britannica Kids*)

### 9. PRIVILEGE

(i) "Pre-judging or making a decision about a person or a group of people without sufficient knowledge... often based on stereotypes" (*Chinook Fund*)

### 10. EMPATHY

(j) "The fact or state of belonging to a social group that has a common national or cultural tradition" (*Oxford Languages*)

### 11. ETHNICITY

(k) "The ability to understand and share the feelings of another" (*Oxford Languages*)

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### KEY

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1. RACE (a) "The treating of some people better than others without any fair or proper reason" (*Britannica Kids*)
2. RACISM (b) "An oversimplified generalization about a person or group of people without regard for individual differences." (*Chinook Fund*)
3. INTERSECTIONALITY (c) "Belief that certain races of people are by birth and nature superior to others; discrimination or hatred based on race" (*Britannica Kids*)
4. MICROAGGRESSION (d) "People are often othered for more than one reason. These reasons might be gender, race, class, ability... or other parts of identity. They must be looked at together" (*Kpedia*)
5. PREJUDICE (e) "A major group of living things, i.e. the human race" (*Merriam-Webster Kids*)
6. ALLYSHIP (f) "Indirect, subtle, or unintended discrimination against members of a marginalized group" (*Lexico Dictionaries*)
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9. PRIVILEGE (i) "Pre-judging or making a decision about a person or a group of people without sufficient knowledge... often based on stereotypes" (*Chinook Fund*)
10. EMPATHY (j) "The fact or state of belonging to a social group that has a common national or cultural tradition" (*Oxford Languages*)
11. ETHNICITY (k) "The ability to understand and share the feelings of another" (*Oxford Languages*)